

Agenda

Logan-Hocking Local
Board of Education

December 12, 2016

Regular Meeting
6:00 P.M.

Logan-Hocking Local School District
Logan High School
14470 State Route 328
Logan, OH 43138

Board of Education

Dr. Scott Anzalone.....President
Mr. Ed Penrod.....Vice President
Mr. Lance Bell.....Member
Mr. Corby Leach.....Member
Dr. John Woltz.....Member

Jillian Shuck.....Student Representative
Jeremy Williams.....Student Representative

Mr. Paul F. Shaw, CPA.....Treasurer

Administration

Mr. Monte Bainter.....Superintendent
Mrs. Christy Bosch.....Assistant Superintendent
Mrs. Trina Barrell.....Director of Instruction
Mrs. Carrie Cook-Porter.....Director of Pupil Personnel Services

DISTRICT VISION STATEMENT

We will provide for the cognitive, social and emotional development of all students, enabling them to graduate and become productive, responsible citizens.

DISTRICT MISSION STATEMENT

Motivate, Educate, Graduate, & Lead

2016-2017 PROFESSIONAL DEVELOPMENT GOALS

1. School Climate

Safety - Train all Logan Hocking Staff on safety procedures in the district.

- Improve safety strategies for entering and exiting all buildings.
- Educate students on district safety procedures.
- Investigate best practices for staff and student safety training.
- Explore partnerships with law enforcement for Resource Officer services at Elementary buildings.
- Plan to execute “safety drills” during high traffic times.

Service Climate - Create a “welcoming climate” when parents/community members enter our buildings.

- Strive to engage our community at all school activities.
- Include parents on school committees.
- Strive for positive Interactions with parents, staff and students.
- Survey parents/students periodically concerning aspirations and interest.
- Recognize outstanding staff.

2. Report Card Goals

- Improve on State Report Card
- Recognize the importance of success on state assessments.
- Identify and provide support for *all* students to succeed.
- Increase opportunities for SWD exposure in the regular education setting.
- Provide professional development in order for staff to increase student performance.
- Provide professional development to improve depth of knowledge.

3. Early Childhood Education

- Provide a before and after care program for Pre-K.
- Expand opportunities for Pre-K education at all sites.
- Investigate after hours Pre-K programs.
- Investigate ways to reduce tuition for all Pre-K programs.
- Determine the “barriers” that are keeping parents from sending their children to our Pre-K program.

4. Opportunities for Students

- Increase the number of College Credit Plus offerings at LHS and LHMS.
- Develop pathways that would lead to an associate degree upon graduation.
- Develop incentives for teachers to achieve college credit plus status.
- Develop opportunities for local internships.

Logan-Hocking Local Board of Education

December 12, 2016

- I. Call to Order
- II. Moment of Silent Reflection
- III. Pledge of Allegiance
- IV. Roll Call
- V. Vision Statement - We will provide for the cognitive, social and emotional development of all students, enabling them to graduate and become productive, responsible citizens.
- VI. Mission Statement: Motivate, Educate, Graduate. Lead
- VII. Minutes of Previous Meeting – November 21, 2016 (Regular Meeting)
- VIII. Adoption of the Agenda
- IX. Statement of Receipts and Disbursements – November 2016
- X. Communications and Reports
 1. Accept Donation from Knights of Columbus-John Switzer and Rob Beiter
 2. OSBA Special Recognition - Ed Penrod and Corby Leach
 3. Recognize Outgoing Board President - Scott Anzalone
 4. Discuss 2017 Board Meeting Dates
 5. Superintendent's Report
 - Bullying Reports
- XI. Comments of Board Members
 1. SALT Report - Corby Leach
 - Logan High School - Ken Dille
 - Logan-Hocking Middle School - Chad Grow/Courtney Spatar
 - Central Elementary - Lisa Van Horn
 - Chieftain Elementary - Debbie Heath
 - Green Elementary - Becky Osburn
 - Hocking Hills Elementary - Andy Rice
 - Union Furnace Elementary - Brian Novar

2. Legislative Report - John Woltz
3. Comments from Student Representatives
4. Dashboard/Review/Comments/Update
5. Miscellaneous

XII. Comments of Visitors/Public Participation – Refer to Appendix A

XIII. New Business

- Election of a President Pro-Tem

A. Consent Agenda #1 (Dr. Anzalone)

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| 1. 2017 Organizational Meeting – Set Date | Proposal #1a |
| 2. Renewal of Membership in OSBA | Proposal #1b |
| 3. Concussion Management Team, Plan and Policy | Proposal #1c |

B. Consent Agenda #2 (Mr. Shaw)

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| 1. Budget Hearing | Proposal #2a |
| 2. OSBA Legal Assistance Fund | Proposal #2b |
| 3. Adoption of Tax Rates and Authorization of Tax Levies | Proposal #2c |
| 4. Minimum Value Health Insurance Plan | Proposal #2d |

C. Consent Agenda #3 (Mr. Bainter)

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| 1. School District Volunteers | Proposal #3a |
| 2. Accept Donation from Knights of Columbus | Proposal #3b |
| 3. Accept Donation of Books to Union Furnace | Proposal #3c |
| 4. Approve Bidy Basketball Bylaws | Proposal #3d |
| 5. Volunteers Youth Basketball Programs | Proposal #3e |
| 6. Personnel | Proposal #3f |

D. Miscellaneous

E. Upcoming Events

December 22 thru January 2

Christmas Break

January 16

No School - Martin Luther King Day
Inservice Day

F. Executive Session

XIV. Adjournment

Have a Merry Christmas & a Happy New Year!

Election of a President Pro-Tem

It is recommended that the Logan-Hocking Local Board of Education elect a President Pro-Tem for the year 2017 Organizational Meeting. The President Pro-Tem leads the Organizational Meeting until the Board elects a President.

Consent Agenda #1 (Dr. Anzalone)

Proposal #1a

2017 Organizational Meeting – Set Date

Section 3313.14 of the Ohio Revised Code requires all Boards of Education to hold an Organizational Meeting during the first fifteen days of January. The date for this meeting is to be established no later than December 31, 2016.

The Logan-Hocking Local Board of Education has scheduled January 9, at 6:00 P.M., for its 2017 Organizational Meeting.

Proposal #1b

Renewal of Membership in the Ohio School Boards Association (OSBA)

It is recommended that the Logan-Hocking Local Board of Education renew its membership in the Ohio School Boards Association for the 2017 calendar year.

Note: The cost of the publications, Briefcase and Negotiator will be included.

Proposal #1c

Concussion Management Team, Plan and Policy

It is recommended that the Logan-Hocking Local Board of Education select a Concussion Management Team and develop a Concussion Management Plan and Policy for students in the District on return to the classroom and athletics after a concussion.

Consent Agenda #2 (Mr. Shaw)

Proposal #2a

Budget Hearing

A Board of Education is required to adopt a Tax Budget for the period July 1, 2017 to June 30, 2018 by January 15, 2017. This budget needs to be filed with the County Auditor no later than January 20, 2017. A budget hearing will be held on January 9, 2017, at 5:30 P.M.

Proposal #2b

OSBA Legal Assistance Fund

It is recommended that the Logan-Hocking Local Board of Education participate in the Ohio School Boards Association's Legal Assistance Fund during 2017 at the annual cost of \$250.00 pursuant to Section 3313.171 of the Ohio Revised Code.

NOTE: The Ohio School Boards Association will provide quarterly reports regarding legal decisions, legislation, and fund activities as well as on-site consulting legal counsel and other assistance as provided by the Trustees.

Proposal #2c

**Adoption of Tax Rates
and Authorization of Tax Levies**

It is recommended that the Logan-Hocking Local Board of Education adopt the resolution accepting rates determined by the Hocking County Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor. These rates are for the 2017 calendar year (Note a decrease of .6 mills in Bond Retirement millage).

Minimum Value Health Insurance Plan

It is recommended that the Logan-Hocking Local Board of Education continue to offer a Minimum Value Health Insurance Plan via the South Central Insurance Consortium. Rates have been developed in accordance with the Ohio Exchange. An eligible employee is an employee of the School District who meets the eligibility definition as defined under the Affordable Care Act statute.

	<u>Monthly Total</u>	<u>Employee</u>	<u>Board</u>
Single	\$543.17	\$90.00	\$453.17
Family	\$1494.38	\$1041.21	\$453.17

Consent Agenda #3 (Mr. Bainter)

School District Volunteers

It is recommended that the Logan-Hocking Local Board of Education approve the following volunteers. Volunteers assist school personnel in various functions and provide other valuable services.

- Tami Bell - Central
- Terry Bell - Green
- Laura Brickles - Chieftain
- Timothy Brown - Green
- Cary Colliton - Chieftain
- Troy Frear - Central
- Brittany Gill - Central
- Clifford Hastings - Chieftain
- Joshua Hinton - Green
- Jared Kennard - Chieftain
- Joshua McKee - Union Furnace
- William Micochero - Hocking Hills
- Zane Murrey - Middle School
- Richard Owings - Hocking Hills
- Matt Schein - Wrestling
- Chancie Stewart - Chieftain
- Seth Warthman - Wrestling
- Shane Weis - Central

Accept Donation from Knights of Columbus

It is recommended that the Logan-Hocking Local Board of Education accept a donation from the Knights of Columbus.

Accept Donation of Books to Union Furnace

It is recommended that the Logan-Hocking Board of Education accept the donation of 33 books of the *The Blackberry Patch*, by Author Gina McKnight D'Andrea to Ms. Tonya Miller's 3rd Grade Class at Union Furnace Elementary School. Along with a complimentary paperback, each student will receive a free audio download, as well as a vocabulary list and crossword puzzle.

Approve Bidy Basketball Bylaws

It is recommended that the Logan-Hocking Local Board of Education approve the bylaws for the Bidy Basketball Program. A copy of the bylaws are included in Board Member packets.

Volunteers Youth Basketball Programs

It is recommended that the Logan-Hocking Local Board of Education approve the following volunteers for the Youth Basketball Programs.

Lance Bell	Rick Kennard
Merl Bell	Josh Lawrence
Tami Bell	Amie Ludwig
Terry Bell	Gregg Landis
Jeff Black	Matt Mahaffey
Timothy Brown	Curt Mason
Cary Colliton	Tim Mauck
Bill Copley	Joshua McKee
Dan Eshelman	Wm. (Morgan) Micochero
Rachelle Eshelman	Fred Moses
Tom Farley	Brad Myers
Will Frasure	Richard Owings
Troy Frear	Travis Pickrell
Brittany Gill	Greg Rimkus
Alvin (Glenn) Harris	Shane Roop
Ryan Hartman	Lacie Sheets
Clifford Hastings	Chancie Stewart
Josh Hinton	Heidi Swope
Keith Hood	Pat Walsh
Jared Kennard	Shane Weis
	William Wilson

Personnel

Retirement:

Classified -- Cindy Spangler, Treasurer's Assistant, effective January 1, 2017.

Resignation:

Certified -- Laura Sigler, Special Education, Logan-Hocking Middle School, effective December 1, 2016.

Termination:

Classified -- Brenda Green, Attendant at Chieftain, effective December 13, 2016.

Employment:

Certified -- Cathy Lee, English teacher, Logan High School, Master's Degree, Ohio University, 2006, six (6) years experience, a one-year limited contract for the 2016-2017 school year only, effective December 12, 2016.

-- Chris Duke, Home Instructor, effective November 30, 2016.

-- John Mulrooney, Home Instructor, effective November 18, 2016.

**ATHLETIC SUPPLEMENTALS for the 2016-2017 SCHOOL YEAR:
(hired dependent upon student enrollment in the program.)**

-- Ryan Montgomery, Reserve Boys Baseball Coach.

Classified -- Cindy Cook, Treasurer's Assistant, effective 1/3/2017.

CLASSIFIED SUBSTITUTE FOR 2016-2017:

-- Suzanne Oldham, effective December 7, 2016.

-- Cindy Spangler, effective March 1, 2017.

Note: All employment for both certified and classified positions is conditional and contingent upon a criminal background check. Employment of certified personnel is also contingent upon proper certification.

F. Executive Session

As permitted by law, such matters may involve:

1. the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee, official or student or the investigation of charges or complaints against such individual, unless an employee, official or student requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office);
2. the purchase of property for public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest;
3. specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law;
4. matters required to be kept confidential by Federal law or State statutes;
5. preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment; or
6. in-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action or
7. consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. the information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. a unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project.

APPENDIX A

BROADCASTING AND TAPING OF BOARD MEETINGS

Photographic and electronic audio and video broadcasting and recording devices may be used at regular and special Board meetings legally open to the public according to the following guidelines.

1. Photographs, broadcasting and recordings of meetings may be made only when all parties involved have been informed that cameras, broadcasting and/or recording devices are being used. Persons using these devices must notify the Board of their intent to do so.
2. Persons operating cameras, broadcasting and/or recording devices must do so with a minimum of disruption to those present at the meeting. Specifically, the view between Board members and the audience must not be obstructed, interviews must not be conducted during the meeting and no commentary is to be given in a manner that distracts Board members or the audience.
3. The Board has the right to halt any recording that interrupts or disturbs the meeting.

The Board may make the necessary arrangements to have audio recordings of all regular meetings and any special meeting that it deems appropriate.

[Adoption date: September 10, 2003]

[Re-adoption date: June 22, 2015]

LEGAL REFS.: U.S. Const. Amend. 1
ORC 121.22
2911.21
2917.12
2921.31
3313.20(A)

CROSS REFS.: BD, School Board Meetings
BDDH, Public Participation at Board Meetings (Also KD)

PUBLIC PARTICIPATION AT BOARD MEETINGS

In order to permit the fair and orderly expression of public comment, the Board provides a period for public participation at regular meetings of the Board and establishes rules to govern such participation in Board meetings.

[Adoption date: July 27, 1987]

[Re-adoption date: September 10, 2003]

[Re-adoption date: June 18, 2012]

[Re-adoption date: June 22, 2015]

LEGAL REFS.: ORC 121.22
3313.20

CROSS REFS.: BCE, Board Committees
BD, School Board Meetings
BDDB, Agenda Format
BDDC, Agenda Preparation and Dissemination
BG, Board-Staff Communications (Open Door Policy) (Also GBD)

PUBLIC PARTICIPATION AT BOARD MEETINGS

The presiding officer of each Board meeting at which public participation is permitted administers the rules of the Board for its conduct. Where his/her ruling is disputed, it may be overruled by a majority of the Board members present and voting. The presiding officer is guided by the following rules:

1. Public participation is permitted only as indicated on the order of business in the bylaws of the Board.
2. Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation if appropriate.
3. Each statement made by a participant is limited to five minutes duration.
4. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
5. All statements are directed to the presiding officer; no participant may address or question Board members individually.
6. The presiding officer may:
 - A. interrupt, warn or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene or irrelevant.
 - B. request any individual to leave the meeting when that person does not observe reasonable decorum.
 - C. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
 - D. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.
7. The portion(s) of the meeting during which the participation of the public is invited shall be limited to 30 minutes.

(Approval date: July 27, 1987)

(Re-approval date: September 10, 2003)

(Re-approval date: June 22, 2015)

Logan-Hocking Local School District, Logan, Ohio